

14 September 1999

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To whom it may concern,

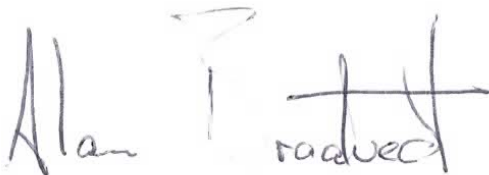
TOMMY WAKEFIELD-SMITH

Tommy joined us at Concor Coastal in February 1998 as a site engineer and was thrown in at the deep end on the Third Import Route contract in Richards Bay where he coped very well under extremely difficult conditions. At Concor Coastal we place a great deal of emphasis on team building especially amongst the engineers (the future leaders) and try to ensure that the people we employ fill specific requirements. Tommy has all the traits that we look for and I would classify him as the model engineer and with a great character.

In his time with us he has worked on three different projects, the smallest of which he ran on his own and the largest being a R100 mil contract with a staff compliment of about 30. He has had to be very adaptive to changes, in fulfilling his various rolls, and to working with a wide variety of people which he has done successfully.

Tommy is very well liked and is highly regarded by his colleges for his capabilities and reliability. His enthusiasm and willingness to go the extra mile always, compliment his obvious capabilities and will ensure that he is successful in what ever he tackles.

I have no hesitation to recommend him and wish him every success in his future.



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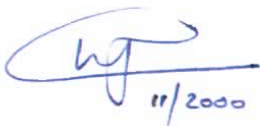
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I had the pleasure of working with Mr Wakefield-Smith on various contracts under my control. As a site engineer on the new R104 million Daimler Chrysler Paint Plant contract Tommy was tasked with constructing a 36m high reinforced concrete flue stack. Under the most trying circumstances in terms of the complexity of the construction and the difficult character with whom he had to work, Tommy managed to produce a structure of exceptional quality and with a 100% safety record. On completion of the Paint Plant, Tommy was employed as a site agent on three more Daimler Chrysler projects of ± R2 million each. As a direct result of his enthusiasm and cost conscious approach to his job, all three projects realised more than double their budgeted contributions. Furthermore all three projects were subject to extremely tight construction periods. Tommy's competence and organisational ability ensured that all three projects ran smoothly and that all contract dates were met.

I was impressed by his willingness to accept the additional responsibility of quantity surveyor, over a period where the company found itself short-staffed. He was extremely eager to learn more about the company's computer software programs and spent much time teaching himself.

I found him to be a most willing and able member of a successful team, and would not hesitate to recommend him to any construction related firm. I wish him luck with his future plans.

Yours sincerely


11/2000

W. JORDAAN
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